



PERÚ

Ministerio  
del Ambiente

Instituto de  
Investigaciones de la  
Amazonía Peruana - IIAP

*"Decenio de la Igualdad de Oportunidades para la Mujer y el Hombre"*  
*"Año de la Lucha contra la Corrupción y la Impunidad"*

## **RESOLUCION JEFATURAL N° 030-2019-IIAP-OGA**

Iquitos, 31 de enero de 2019

### **VISTO:**

El INFORME N° 011-2019-IIAP-OGA/UP del 30/01/2019 de la Unidad de Personal, sobre propuesta de Presupuesto Analítico de Personal (PAP) año fiscal 2019 del personal contratado bajo el régimen laboral privado normado por el D. Legislativo N° 728 del Instituto de Investigaciones de la Amazonía Peruana- IIAP; y

### **CONSIDERANDO:**

Que, mediante Ley N° 30879 se aprobó el Presupuesto del Sector Público para el Año Fiscal 2019;

Que, por Resolución Presidencial N° 103-2018-IIAP-P de fecha 19-12-2018 se aprobó el Presupuesto Institucional de Apertura de Gastos correspondiente al Año Fiscal 2019 del Pliego **055 Instituto de Investigaciones de la Amazonía Peruana (IIAP)**, en donde se considera 72 plazas presupuestadas, con afectación al Grupo Genérico del Gasto 1 Personal y Obligaciones Sociales;

Que, mediante Resolución Presidencial N° 011-2012-IIAP-P de fecha 15 de febrero de 2012, se aprobó el reordenamiento de cargos del Cuadro para Asignación de Personal – CAP - 2012 del Instituto de Investigaciones de la Amazonía Peruana –IIAP;

Que, mediante Decreto Supremo N° 074-95-PCM se establece que la aprobación de los instrumentos de gestión, tales como el Presupuesto Analítico de Personal, será de responsabilidad exclusiva de cada entidad del sector público;

Que, el Presupuesto Analítico de Personal (PAP) es el documento técnico normativo que rige la gestión institucional de carácter anual; para considerar las plazas presupuestadas de los Directivos, Profesionales, Técnicos y Auxiliares, de acuerdo a la disponibilidad de los recursos financieros presupuestados para el ejercicio presupuestal 2019 y a las prioridades definidas por la gestión del IIAP, resulta necesario tener en cuenta el número de plazas y los cargos aprobados;

Que, la Ley N° 28411 – Ley General del Sistema Nacional de Presupuesto, establece las normas a la que se sujetarán la aprobación y ejecución presupuestaria de los Organismos Públicos, así como establece disposiciones de cumplimiento en materia de personal;

Que, es necesario aprobar el Presupuesto Analítico de Personal – PAP para el Año Fiscal 2019 del Pliego 055 Instituto de Investigaciones de la Amazonía Peruana, desagregado



OFICINA IQUITOS - LORETO - PERU  
Av. José Abelardo Quiñones Km. 2.5  
Telef: (0051-65) 265515- 265516. Aptdo. postal 784 Iquitos  
E-mail: [presidencia@iiap.org.pe](mailto:presidencia@iiap.org.pe)  
OFICINA DE COORDINACION - LIMA - PERÚ  
Av. Larco 930, Of.501, Miraflores.  
Telf.: (0051-1) 4445763. E-mail: [iiapli@iiap.org.pe](mailto:iiapli@iiap.org.pe)

**EL PERÚ PRIMERO**



PERÚ

Ministerio  
del Ambiente

Instituto de  
Investigaciones de la  
Amazonia Peruana - IIAP

por unidades orgánicas y fuente de financiamiento y a los montos aprobados mediante la Resolución Presidencial N° 103-2018-IIAP-P;

De conformidad a lo establecido por el literal f) del artículo 47 del Reglamento de Organización y Funciones del Instituto de Investigaciones de la Amazonia Peruana;

**SE RESUELVE:**

**Artículo 1º.- APROBAR** el Presupuesto Analítico de Personal (PAP) del Pliego 055 Instituto de Investigaciones de la Amazonia Peruana – IIAP para el Año Fiscal 2019, el mismo que incluye setenta y dos (72) plazas presupuestadas (68 ocupadas y 4 vacantes) para el personal contratado por el Régimen Laboral Privado – Decreto Legislativo N° 728, con cargo a la Genérica del Gasto 1 Personal y Obligaciones Sociales, por el importe total de Dos Millones Trescientos Cincuenta y Ocho Mil Quinientos Tres Y 00/100 Soles (S/ 2,358,503.00), desagregado por Fuente de Financiamiento en la forma siguiente: Recursos Ordinarios, por S/ 1,985,096.00 y Recursos Determinados-CSC, por S/ 373,407.00; el mismo que como anexo, en 4 páginas útiles, forma parte integrante de la presente Resolución Presidencial.

**Artículo 2º.- NOTIFICAR** la presente Resolución Jefatural a la Unidad de Personal para su cumplimiento.

**Artículo 3º.- ENCARGAR** que la Dirección del Programa de Investigación en Información de la Biodiversidad Amazónica – BIOINFO, publique la presente Resolución Jefatural en el portal institucional del Instituto de Investigaciones de la Amazonia Peruana – IIAP.

Regístrese y comuníquese,

Instituto de Investigaciones de la  
Amazonia Peruana - IIAP  
  
NICEFORO A. TRUJILLO LEÓN  
Jefe Ofic. General Administración



C.c.: BIOINFO, P, GE, File, Arch.

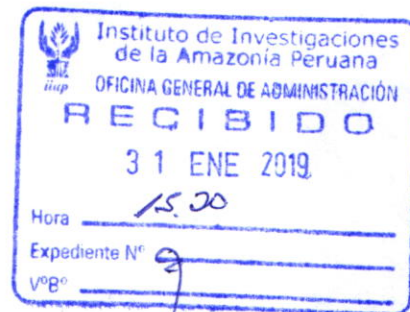


OFICINA IQUITOS - LORETO - PERU  
Av. José Abelardo Quiñones Km. 2.5  
Telef: (0051-65) 265515- 265516. Aptdo. postal 784 Iquitos  
E-mail: [presidencia@iiap.org.pe](mailto:presidencia@iiap.org.pe)  
OFICINA DE COORDINACION - LIMA - PERÚ  
Av. Larco 930, Of.501, Miraflores.  
Telf.: (0051-1) 4445763. E-mail: [iiapli@iiap.org.pe](mailto:iiapli@iiap.org.pe)

**EL PERÚ PRIMERO**

INSTITUTO DE INVESTIGACIONES  
DE LA AMAZONIA PERUANA  
UNIDAD DE PERSONAL

**INFORME N° 011-2019-IIAP-OGA/UP**



A : Econ. NICÉFORO RONALD TRUJILLO LEÓN  
Jefe Oficina General de Administración

ASUNTO : **Aprobación de Presupuesto Analítico de Personal (PAP) del IIAP año 2019**

REF. : a) Decreto Supremo N° 074-95-PCM, que establece la aprobación de instrumentos de gestión institucional.  
b) Resolución Presidencial N° 103-2018-IIAP-P que aprueba el PIA IIAP 2019.

FECHA : Iquitos, 30 de enero de 2019

Con relación al documento a) de la referencia que establece la aprobación de los instrumentos de gestión institucional, entre ellos el Presupuesto Analítico de Personal, informo a usted lo siguiente:

1. Que, por Resolución Presidencial N° 103-2018-IIAP-P de fecha 19-12-2018 se aprobó el Presupuesto Institucional de Apertura de Gastos correspondiente al año fiscal 2019 del Pliego 055 Instituto de Investigaciones de la Amazonía Peruana, en donde se considera 72 plazas presupuestadas, con afectación al Grupo Genérico del Gasto 1 Personal y Obligaciones Sociales.
2. Que, mediante Resolución Presidencial N° 011-2012-IIAP-P de fecha 15 de febrero de 2012, se aprobó el reordenamiento de cargos del Cuadro para Asignación de Personal – CAP - 2012 del Instituto de Investigaciones de la Amazonía Peruana –IIAP.
3. Que, el Presupuesto Analítico de Personal (PAP) es el documento técnico normativo que rige la gestión institucional de carácter anual; para considerar las plazas presupuestadas de los Directivos, Profesionales, Técnicos y Auxiliares, de acuerdo a la disponibilidad de los recursos financieros presupuestados para el ejercicio presupuestal 2019 y a las prioridades definidas por la gestión del IIAP, resulta necesario tener en cuenta el número de plazas y los cargos aprobados.
4. Que, es necesario aprobar el Presupuesto Analítico de Personal – PAP para el año fiscal 2019 del Pliego 055 Instituto de Investigaciones de la Amazonía Peruana, desagregado por unidades orgánicas y fuente de financiamiento, y por el importe total de DOS MILLONES TRESCIENTOS CINCUENTIOCHO MIL QUINIENTOS TRES Y 00/100 SOLES (**S/ 2,358,503.00**).

Para tal fin, adjunto el proyecto de RESOLUCIÓN JEFATURAL N° 030-2019-IIAP-OGA de fecha 31/01/2019, así como el Presupuesto Analítico de Personal Año 2019 – IIAP.

Atentamente,



**Lic. Adm. TEODORICO JIMENO RUIZ**  
**Jefe (e) de la Unidad de Personal IIAP**

C.c.: Arch.

**PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2019**  
**(ACTIVOS - REGIMEN LABORAL ACTIVIDAD PRIVADA - D. LEG. 728)**

SECTOR : AMBIENTAL  
 ENTIDAD : INSTITUTO DE INVESTIGACIONES DE LA AMAZONIA PERUANA - IIAP  
 FUENTE DE FINANCIAMIENTO : TODA FUENTE

| PLAZA N°                                                    | CARGO ESTRUCTURAL                | NIVEL/ CATEG. | CANTIDAD DE PLAZAS |         |            |         |       | COSTO MENSUAL S/. |                            |                    |                                  |               | PERIODO EN MESES | COSTO ANUAL S/.      |               |                     |           | FTE. DE FINANCIAMIENTO |          |                           |                |               |                |             |             |           |        | N° ORD. CAP |                            |                           |  |  |  |  |  |  |  |  |  |
|-------------------------------------------------------------|----------------------------------|---------------|--------------------|---------|------------|---------|-------|-------------------|----------------------------|--------------------|----------------------------------|---------------|------------------|----------------------|---------------|---------------------|-----------|------------------------|----------|---------------------------|----------------|---------------|----------------|-------------|-------------|-----------|--------|-------------|----------------------------|---------------------------|--|--|--|--|--|--|--|--|--|
|                                                             |                                  |               | PRESUP.            | VACANT. | NO PRESUP. | OCUPAD. | TOTAL | REMUN. MENS.      | OTR.OCAS. (LAUDO ARBITRAL) | APORT. ESSAL. (9%) | OTRAS APORT. ESSAL. (SCTR 0.53%) | TOTAL MENSUAL |                  | REMUNERAC. CONTINUAS |               |                     |           | REMUNERAC. OCASIONALES |          |                           |                |               |                | TOTAL ANUAL | 00 REC.ORD. | 18 RD-CSC | TOTAL  |             |                            |                           |  |  |  |  |  |  |  |  |  |
|                                                             |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  | REMUNER.             | APORT. ESSAL. | OTRAS APORT. ESSAL. | SUB-TOTAL | GRATIF.(2)             | ESCOLAR. | Provisión Depósito C.T.S. | BON.ADIC.V AC. | APORT. ESSAL. | BON. LEY 29714 |             |             |           |        |             | OTR.OCAS. (LAUDO ARBITRAL) | SUB-TOTAL                 |  |  |  |  |  |  |  |  |  |
| 01                                                          |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            | ORGANOS DE ALTA DIRECCION |  |  |  |  |  |  |  |  |  |
| 01.1 PRESIDENCIA DEL DIRECTORIO                             |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 1                                                           | ESPECIALISTA DE DIFUSION         | F-2           | 1                  |         |            | 1       | 1     | 809               | 1,000                      | 155                | 10                               | 1,973         | 12               | 9,708                | 1,954         | 115                 | 11,777    | 3,618                  | 1,809    | 2,111                     | 1,809          | 163           | 326            | 12,000      | 21,835      | 33,612    | 28,252 | 5,360       | 33,612                     | 2                         |  |  |  |  |  |  |  |  |  |
| 2                                                           | ASISTENTE DE GERENCIA            | STA           | 1                  |         |            | 1       | 1     | 543               | 1,000                      | 134                |                                  | 1,677         | 12               | 6,516                | 1,666         | 0                   | 8,182     | 3,086                  | 1,543    | 1,800                     | 1,543          | 139           | 278            | 12,000      | 20,389      | 28,571    | 23,211 | 5,360       | 28,571                     | 3                         |  |  |  |  |  |  |  |  |  |
| 3                                                           | ASISTENTE DE GERENCIA            | STA           | 1                  |         |            | 1       | 1     | 582               | 1,000                      | 138                |                                  | 1,720         | 12               | 6,984                | 1,709         | 0                   | 8,693     | 3,164                  | 1,582    | 1,846                     | 1,582          | 142           | 285            | 12,000      | 20,601      | 29,293    | 23,933 | 5,360       | 29,293                     | 4                         |  |  |  |  |  |  |  |  |  |
| 4                                                           | TECNICO DE UNIDAD MOVIL          | STA           | 1                  |         |            | 1       | 1     | 543               | 625                        | 101                |                                  | 1,269         | 12               | 6,516                | 1,261         | 0                   | 7,777     | 2,336                  | 1,168    | 1,363                     | 1,168          | 105           | 210            | 7,500       | 13,850      | 21,627    | 18,277 | 3,350       | 21,627                     | 5                         |  |  |  |  |  |  |  |  |  |
| TOTAL                                                       |                                  |               | 4                  |         |            | 4       | 4     | 2,477             | 3,625                      | 528                | 10                               | 6,639         |                  | 29,724               | 6,590         | 115                 | 36,429    | 12,204                 | 6,102    | 7,119                     | 6,102          | 549           | 1,098          | 43,500      | 76,675      | 113,104   | 93,674 | 19,430      | 113,104                    |                           |  |  |  |  |  |  |  |  |  |
| 01.2 GERENCIA GENERAL                                       |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 5                                                           | GERENTE GENERAL                  | F-6           | 1                  | 1       |            |         | 1     | 1,082             | 1,500                      | 232                |                                  | 2,814         | 7                | 7,574                | 1,627         | 0                   | 9,201     | 5,164                  | 2,582    | 0                         | 2,582          | 0             | 465            | 18,000      | 28,793      | 37,994    | 29,954 | 8,040       | 37,994                     | 6                         |  |  |  |  |  |  |  |  |  |
| 6                                                           | ASISTENTE DE GERENCIA            | STA           | 1                  |         |            | 1       | 1     | 543               | 1,000                      | 134                |                                  | 1,677         | 12               | 6,516                | 1,666         | 0                   | 8,182     | 3,086                  | 1,543    | 1,800                     | 1,543          | 139           | 278            | 12,000      | 20,389      | 28,571    | 23,211 | 5,360       | 28,571                     | 7                         |  |  |  |  |  |  |  |  |  |
| 7                                                           | TEC. EN TRAMITE DOCUMENTARIO     | STA           | 1                  |         |            | 1       | 1     | 543               | 625                        | 101                |                                  | 1,269         | 12               | 6,516                | 1,261         | 0                   | 7,777     | 2,336                  | 1,168    | 1,363                     | 1,168          | 105           | 210            | 7,500       | 13,850      | 21,627    | 18,277 | 3,350       | 21,627                     | 14                        |  |  |  |  |  |  |  |  |  |
| 8                                                           | AUXILIAR DE TRAMITE DOCUMENTARIO | SAA           | 1                  |         |            | 1       | 1     | 516               | 400                        | 80                 |                                  | 996           | 12               | 6,192                | 989           | 0                   | 7,181     | 1,832                  | 916      | 1,069                     | 916            | 82            | 165            | 4,800       | 9,780       | 16,961    | 14,817 | 2,144       | 16,961                     | 8                         |  |  |  |  |  |  |  |  |  |
| TOTAL                                                       |                                  |               | 4                  | 1       |            | 3       | 4     | 2,684             | 3,525                      | 547                | 0                                | 6,756         |                  | 26,798               | 5,544         | 0                   | 32,342    | 12,418                 | 6,209    | 4,232                     | 6,209          | 326           | 1,118          | 42,300      | 72,812      | 105,154   | 86,260 | 18,894      | 105,154                    |                           |  |  |  |  |  |  |  |  |  |
| 02                                                          |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            | ORGANO DE CONTROL         |  |  |  |  |  |  |  |  |  |
| 02.1 ORGANO DE CONTROL                                      |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 9                                                           | ASISTENTE DE GERENCIA            | STA           | 1                  |         |            | 1       | 1     | 543               | 625                        | 101                |                                  | 1,269         | 12               | 6,516                | 1,261         | 0                   | 7,777     | 2,336                  | 1,168    | 1,363                     | 1,168          | 105           | 210            | 7,500       | 13,850      | 21,627    | 18,277 | 3,350       | 21,627                     | 9                         |  |  |  |  |  |  |  |  |  |
| TOTAL                                                       |                                  |               | 1                  |         | 0          | 1       | 1     | 543               | 625                        | 101                | 0                                | 1,269         |                  | 6,516                | 1,261         | 0                   | 7,777     | 2,336                  | 1,168    | 1,363                     | 1,168          | 105           | 210            | 7,500       | 13,850      | 21,627    | 18,277 | 3,350       | 21,627                     |                           |  |  |  |  |  |  |  |  |  |
| 03                                                          |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            | ORGANOS DE ASESORAMIENTO  |  |  |  |  |  |  |  |  |  |
| 03.1 OFICINA DE PLANEAMIENTO, PRESUPUESTO Y RACIONALIZACION |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 03.1.1 JEFATURA                                             |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 10                                                          | ASISTENTE DE GERENCIA            | STA           | 1                  |         |            | 1       | 1     | 543               | 625                        | 101                |                                  | 1,269         | 12               | 6,516                | 1,261         | 0                   | 7,777     | 2,336                  | 1,168    | 1,363                     | 1,168          | 105           | 210            | 7,500       | 13,850      | 21,627    | 18,277 | 3,350       | 21,627                     | 10                        |  |  |  |  |  |  |  |  |  |
| 03.1.3 UNIDAD DE PRESUPUESTO                                |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 11                                                          | JEFE UNIDAD DE PRESUPUESTO       | F-2           | 1                  |         |            | 1       | 1     | 809               | 1,250                      | 177                |                                  | 2,236         | 12               | 9,708                | 2,224         | 0                   | 11,932    | 4,118                  | 2,059    | 2,402                     | 2,059          | 185           | 371            | 35,582      | 46,776      | 58,708    | 52,008 | 6,700       | 58,708                     | 11                        |  |  |  |  |  |  |  |  |  |
| TOTAL                                                       |                                  |               | 2                  |         |            | 2       | 2     | 1,352             | 1,875                      | 278                | 0                                | 3,505         |                  | 16,224               | 3,485         | 0                   | 19,709    | 6,454                  | 3,227    | 3,765                     | 3,227          | 290           | 581            | 43,082      | 60,626      | 80,335    | 70,285 | 10,050      | 80,335                     |                           |  |  |  |  |  |  |  |  |  |
| 04                                                          |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            | ORGANOS DE APOYO          |  |  |  |  |  |  |  |  |  |
| 04.1 OFICINA GENERAL DE ADMINISTRACION                      |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 04.1.1 JEFATURA                                             |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 12                                                          | ASISTENTE ADMINISTRATIVO         | F-2           | 1                  |         |            | 1       | 1     | 848               | 1,000                      | 158                |                                  | 2,006         | 12               | 10,176               | 1,996         | 0                   | 12,172    | 3,696                  | 1,848    | 2,156                     | 1,848          | 166           | 333            | 12,000      | 22,047      | 34,219    | 28,859 | 5,360       | 34,219                     | 15                        |  |  |  |  |  |  |  |  |  |
| 04.1.2 UNIDAD DE CONTABILIDAD                               |                                  |               |                    |         |            |         |       |                   |                            |                    |                                  |               |                  |                      |               |                     |           |                        |          |                           |                |               |                |             |             |           |        |             |                            |                           |  |  |  |  |  |  |  |  |  |
| 13                                                          | JEFE UNIDAD DE CONTABILIDAD      | F-4           | 1                  |         |            | 1       | 1     | 1,000             | 1,250                      | 202                |                                  | 2,452         | 12               | 12,000               | 2,430         | 0                   | 14,430    | 4,500                  | 2,250    | 2,625                     | 2,250          | 203           | 405            | 15,000      | 27,233      | 41,663    | 34,963 | 6,700       | 41,663                     | 16                        |  |  |  |  |  |  |  |  |  |
| 14                                                          | ESPECIALISTA EN CONTABILIDAD     | F-2           | 1                  |         |            | 1       | 1     | 809               | 1,250                      | 181                |                                  | 2,240         | 12               | 9,708                | 2,224         | 0                   | 11,932    | 4,118                  | 2,059    | 2,402                     | 2,059          | 185           | 371            | 15,000      | 26,194      | 38,126    | 31,426 | 6,700       | 38,126                     | 17                        |  |  |  |  |  |  |  |  |  |
| 15                                                          | ASISTENTE DE CONTABILIDAD        | STA           | 1                  |         |            | 1       | 1     | 540               | 1,000                      | 139                |                                  | 1,679         | 12               | 6,480                | 1,663         | 0                   | 8,143     | 3,080                  | 1,540    | 1,797                     | 1,540          | 139           | 277            | 12,000      | 20,372      | 28,516    | 23,156 | 5,360       | 28,516                     | 18                        |  |  |  |  |  |  |  |  |  |

**PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2019**  
**(ACTIVOS - REGIMEN LABORAL ACTIVIDAD PRIVADA - D. LEG. 728)**

SECTOR : AMBIENTAL  
 ENTIDAD : INSTITUTO DE INVESTIGACIONES DE LA AMAZONIA PERUANA - IIAP  
 FUENTE DE FINANCIAMIENTO : TODA FUENTE

| FUENTE DE FINANCIAMIENTO : TODA FUENTE |                                    |                  |                    |         |               |         |       |                   |                                  |                          |                                              |                  |                     |                      |                  |                           |           |                 |          |                                 |                    |                  |                   |                                  |           |                        |             |           |         |                |
|----------------------------------------|------------------------------------|------------------|--------------------|---------|---------------|---------|-------|-------------------|----------------------------------|--------------------------|----------------------------------------------|------------------|---------------------|----------------------|------------------|---------------------------|-----------|-----------------|----------|---------------------------------|--------------------|------------------|-------------------|----------------------------------|-----------|------------------------|-------------|-----------|---------|----------------|
| PLAZA N°                               | CARGO ESTRUCTURAL                  | NIVEL/<br>CATEG. | CANTIDAD DE PLAZAS |         |               |         |       | COSTO MENSUAL S/. |                                  |                          |                                              |                  | PERIODO<br>EN MESES | REMUNERAC. CONTINUAS |                  |                           |           | COSTO ANUAL S/. |          |                                 |                    |                  |                   |                                  |           | FTE. DE FINANCIAMIENTO |             |           |         | N° ORD.<br>CAP |
|                                        |                                    |                  | PRESUP.            | VACANT. | NO<br>PRESUP. | OCUPAD. | TOTAL | REMUN.<br>MENS.   | OTR.OCAS.<br>(LAUDO<br>ARBITRAL) | APORT.<br>ESSAL.<br>(9%) | OTRAS<br>APORT.<br>ESSAL.<br>(SCTR<br>0.53%) | TOTAL<br>MENSUAL |                     | REMUNER.             | APORT.<br>ESSAL. | OTRAS<br>APORT.<br>ESSAL. | SUB-TOTAL | GRATIF.(2)      | ESCOLAR. | Provisión<br>Depósito<br>C.T.S. | BON./ADIC.V<br>AC. | APORT.<br>ESSAL. | BON. LEY<br>29714 | OTR.OCAS.<br>(LAUDO<br>ARBITRAL) | SUB-TOTAL | TOTAL ANUAL            | 00 REC.ORD. | 18 RD-CSC | TOTAL   |                |
|                                        |                                    |                  |                    |         |               |         |       |                   |                                  |                          |                                              |                  |                     |                      |                  |                           |           |                 |          |                                 |                    |                  |                   |                                  |           |                        |             |           |         |                |
| 04.1.4                                 | UNIDAD DE LOGISTICA                |                  |                    |         |               |         |       |                   |                                  |                          |                                              |                  |                     |                      |                  |                           |           |                 |          |                                 |                    |                  |                   |                                  |           |                        |             |           |         |                |
| 16                                     | JEFE UNIDAD DE LOGÍSTICA           | F-3              | 1                  | 1       |               |         | 1     | 950               | 1,250                            | 196                      |                                              | 2,396            | 12                  | 11,400               | 2,084            | 0                         | 13,484    | 4,400           | 2,200    | 0                               | 2,200              | 94               | 396               | 15,000                           | 24,290    | 37,774                 | 31,074      | 6,700     | 37,774  | 19             |
| 17                                     | TECNICO DE BIBLIOTECA              | STB              | 1                  |         |               | 1       | 1     | 531               | 625                              | 100                      |                                              | 1,256            | 12                  | 6,372                | 1,248            | 0                         | 7,620     | 2,312           | 1,156    | 1,349                           | 1,156              | 104              | 208               | 7,500                            | 13,785    | 21,405                 | 18,055      | 3,350     | 21,405  | 33             |
|                                        |                                    |                  |                    |         |               |         |       |                   |                                  |                          |                                              |                  |                     |                      |                  |                           |           |                 |          |                                 |                    |                  |                   |                                  |           |                        |             |           |         |                |
| 04.1.5                                 | UNIDAD DE PERSONAL                 |                  |                    |         |               |         |       |                   |                                  |                          |                                              |                  |                     |                      |                  |                           |           |                 |          |                                 |                    |                  |                   |                                  |           |                        |             |           |         |                |
| 18                                     | JEFE UNIDAD DE PERSONAL            | F-3              | 1                  | 1       |               |         | 1     | 950               | 1,250                            | 196                      |                                              | 2,396            | 12                  | 11,400               | 0                | 0                         | 11,400    | 4,400           | 2,200    | 0                               | 11,850             | 1,067            | 396               | 15,000                           | 34,913    | 46,313                 | 39,613      | 6,700     | 46,313  | 22             |
| 19                                     | ESPECIALISTA EN TRABAJO SOCIAL     | F-2              | 1                  |         |               | 1       | 1     | 809               | 1,250                            | 177                      |                                              | 2,236            | 12                  | 9,822                | 0                | 0                         | 9,822     | 2,301           | 6,998    | 3,354                           | 3,682              | 1,110            | 207               | 43,080                           | 60,731    | 70,553                 | 64,708      | 5,845     | 70,553  | 23             |
| 20                                     | TECNICO DE PERSONAL                | STB              | 1                  |         |               | 1       | 1     | 536               | 625                              | 100                      |                                              | 1,261            | 12                  | 6,432                | 1,254            | 0                         | 7,686     | 2,322           | 1,161    | 1,355                           | 1,161              | 104              | 209               | 7,500                            | 13,812    | 21,498                 | 18,148      | 3,350     | 21,498  | 24             |
| 04.1.6                                 | UNIDAD DE CONTROL PATRIMONIAL      |                  |                    |         |               |         |       |                   |                                  |                          |                                              |                  |                     |                      |                  |                           |           |                 |          |                                 |                    |                  |                   |                                  |           |                        |             |           |         |                |
| 21                                     | JEFE UNIDAD DE CONTROL PATRIMONIAL | F-2              | 1                  |         |               | 1       | 1     | 950               | 1,250                            | 196                      |                                              | 2,396            | 12                  | 11,400               | 2,376            | 0                         | 13,776    | 4,400           | 2,200    | 2,567                           | 2,200              | 198              | 396               | 15,000                           | 26,961    | 40,737                 | 34,037      | 6,700     | 40,737  | 25             |
| 22                                     | TEC. EN TRAMITE DOCUMENTARIO       | STB              | 1                  |         |               | 1       | 1     | 532               | 625                              | 100                      |                                              | 1,257            | 12                  | 6,384                | 1,250            | 0                         | 7,634     | 2,314           | 1,157    | 1,350                           | 1,157              | 104              | 208               | 7,500                            | 13,790    | 21,424                 | 18,074      | 3,350     | 21,424  | 21             |
| TOTAL                                  |                                    |                  | 11                 | 2       | 0             | 9       | 11    | 8,455             | 11,375                           | 1,745                    | 0                                            | 21,575           |                     | 101,574              | 16,525           | 0                         | 118,099   | 37,843          | 24,769   | 18,954                          | 31,103             | 3,474            | 3,406             | 164,580                          | 284,127   | 402,225                | 342,111     | 60,115    | 402,226 |                |

**05 ORGANOS DE LINEA**

|              |                                                                       |     |   |  |  |   |   |       |       |       |    |        |    |        |        |     |        |        |        |        |        |       |       |        |         |         |         |        |         |    |
|--------------|-----------------------------------------------------------------------|-----|---|--|--|---|---|-------|-------|-------|----|--------|----|--------|--------|-----|--------|--------|--------|--------|--------|-------|-------|--------|---------|---------|---------|--------|---------|----|
| 05.1         | <b>PROGRAMA DE INVESTIGACION PARA EL ORDENAMIENTO AMBIENTAL - POA</b> |     |   |  |  |   |   |       |       |       |    |        |    |        |        |     |        |        |        |        |        |       |       |        |         |         |         |        |         |    |
| 23           | INVESTIGADOR EN USO DE LA TIERRA                                      | F-4 | 1 |  |  | 1 | 1 | 952   | 1,250 | 198   | 12 | 2,412  | 12 | 11,424 | 2,378  | 140 | 13,942 | 4,404  | 2,202  | 2,569  | 2,202  | 198   | 396   | 15,000 | 26,972  | 40,914  | 34,214  | 6,700  | 40,914  | 28 |
| 24           | INVEST. EN FISIOGRAFIA Y SUELOS                                       | F-3 | 1 |  |  | 1 | 1 | 951   | 1,250 | 198   | 12 | 2,411  | 12 | 11,412 | 2,377  | 140 | 13,929 | 4,402  | 2,201  | 2,568  | 2,201  | 198   | 396   | 15,000 | 26,966  | 40,895  | 34,195  | 6,700  | 40,895  | 27 |
| 25           | ASISTENTE DE GERENCIA                                                 | STA | 1 |  |  | 1 | 1 | 543   | 625   | 101   |    | 1,269  | 12 | 6,516  | 1,261  | 0   | 7,777  | 2,336  | 1,168  | 1,363  | 1,168  | 105   | 210   | 7,500  | 13,850  | 21,627  | 18,277  | 3,350  | 21,627  | 29 |
| 26           | ESPECIALISTA EN SIG Y TELEDETEC.                                      | F-4 | 1 |  |  | 1 | 1 | 951   | 1,250 | 198   | 12 | 2,411  | 12 | 15,412 | 2,377  | 140 | 17,929 | 4,402  | 2,201  | 2,568  | 2,201  | 198   | 396   | 15,000 | 26,966  | 44,895  | 38,195  | 6,700  | 44,895  | 30 |
| 27           | ESPECIALISTA EN SIG Y TELEDETEC.                                      | F-3 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 14,884 | 2,330  | 137 | 17,351 | 4,314  | 2,157  | 2,517  | 2,157  | 194   | 388   | 15,000 | 26,727  | 44,078  | 37,378  | 6,700  | 44,078  | 31 |
| 28           | ESPEC. EN MONIT. DE PROYECTOS                                         | F-3 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   |    | 2,351  | 12 | 10,884 | 2,330  | 0   | 13,214 | 4,314  | 2,157  | 2,517  | 2,157  | 194   | 388   | 15,000 | 26,727  | 39,940  | 33,240  | 6,700  | 39,940  | 32 |
| <b>TOTAL</b> |                                                                       |     | 6 |  |  | 6 | 6 | 5,211 | 6,875 | 1,083 | 46 | 13,216 |    | 70,532 | 13,053 | 557 | 84,142 | 24,172 | 12,086 | 14,100 | 12,086 | 1,088 | 2,175 | 82,500 | 148,208 | 232,350 | 195,500 | 36,850 | 232,350 |    |

|              |                                                                  |     |   |  |  |   |   |       |       |       |    |        |    |        |        |     |        |        |        |        |        |       |       |        |         |         |         |        |         |    |
|--------------|------------------------------------------------------------------|-----|---|--|--|---|---|-------|-------|-------|----|--------|----|--------|--------|-----|--------|--------|--------|--------|--------|-------|-------|--------|---------|---------|---------|--------|---------|----|
| 05.2         | <b>PROGRAMA DE INVESTIGACION EN ECOSISTEMAS TERRESTRES - PET</b> |     |   |  |  |   |   |       |       |       |    |        |    |        |        |     |        |        |        |        |        |       |       |        |         |         |         |        |         |    |
| 29           | INVESTIGADOR AGRONÓMICO                                          | F-3 | 1 |  |  | 1 | 1 | 951   | 1,250 | 198   | 12 | 2,411  | 12 | 15,412 | 2,377  | 140 | 17,929 | 4,402  | 2,201  | 2,568  | 2,201  | 198   | 396   | 15,000 | 26,966  | 44,895  | 38,195  | 6,700  | 44,895  | 35 |
| 30           | INVESTIGADOR AGRONÓMICO                                          | F-3 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 10,884 | 2,330  | 137 | 13,351 | 4,314  | 2,157  | 2,517  | 2,157  | 194   | 388   | 15,000 | 26,727  | 40,078  | 33,378  | 6,700  | 40,078  | 36 |
| 31           | ESPECIALISTA EN ECONOMIA                                         | F-3 | 1 |  |  | 1 | 1 | 1,010 | 1,250 | 203   | 12 | 2,475  | 12 | 12,120 | 2,441  | 144 | 14,705 | 4,520  | 2,260  | 2,637  | 2,260  | 203   | 407   | 15,000 | 27,287  | 41,991  | 35,291  | 6,700  | 41,991  | 37 |
| 32           | ASISTENTE DE GERENCIA                                            | STA | 1 |  |  | 1 | 1 | 543   | 625   | 101   |    | 1,269  | 12 | 6,516  | 1,261  | 0   | 7,777  | 2,336  | 1,168  | 1,363  | 1,168  | 105   | 210   | 7,500  | 13,850  | 21,627  | 18,277  | 3,350  | 21,627  | 38 |
| 33           | INVESTIGADOR FORESTAL                                            | F-5 | 1 |  |  | 1 | 1 | 1,015 | 1,250 | 204   | 12 | 2,481  | 12 | 12,180 | 2,446  | 144 | 14,770 | 4,530  | 2,265  | 2,643  | 2,265  | 204   | 408   | 15,000 | 27,314  | 42,084  | 35,384  | 6,700  | 42,084  | 39 |
| 34           | INVESTIGADOR FORESTAL                                            | F-3 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 10,884 | 2,330  | 137 | 13,351 | 4,314  | 2,157  | 2,517  | 2,157  | 194   | 388   | 15,000 | 26,727  | 40,078  | 33,378  | 6,700  | 40,078  | 40 |
| 35           | INVESTIGADOR EN SILVICULTURA                                     | F-3 | 1 |  |  | 1 | 1 | 951   | 1,250 | 198   | 12 | 2,411  | 12 | 11,412 | 2,377  | 140 | 13,929 | 4,402  | 2,201  | 2,568  | 2,201  | 198   | 396   | 15,000 | 26,966  | 40,895  | 34,195  | 6,700  | 40,895  | 41 |
| <b>TOTAL</b> |                                                                  |     | 7 |  |  | 7 | 7 | 6,284 | 8,125 | 1,293 | 70 | 15,772 |    | 79,408 | 15,562 | 842 | 95,812 | 28,818 | 14,409 | 16,811 | 14,409 | 1,297 | 2,594 | 97,500 | 175,837 | 271,649 | 228,099 | 43,550 | 271,649 |    |

|      |                                                                 |     |   |  |  |   |   |     |       |     |    |       |    |        |       |     |        |       |       |       |       |     |     |        |        |        |        |       |        |    |
|------|-----------------------------------------------------------------|-----|---|--|--|---|---|-----|-------|-----|----|-------|----|--------|-------|-----|--------|-------|-------|-------|-------|-----|-----|--------|--------|--------|--------|-------|--------|----|
| 05.3 | <b>PROGRAMA DE INVESTIGACION EN ECOSISTEMAS ACUATICOS - PEA</b> |     |   |  |  |   |   |     |       |     |    |       |    |        |       |     |        |       |       |       |       |     |     |        |        |        |        |       |        |    |
| 36   | INVESTIGADOR EN ACUICULTURA                                     | F-3 | 1 |  |  | 1 | 1 | 951 | 1,250 | 198 | 12 | 2,411 | 12 | 15,412 | 2,377 | 140 | 17,929 | 4,402 | 2,201 | 2,568 | 2,201 | 198 | 396 | 15,000 | 26,966 | 44,895 | 38,195 | 6,700 | 44,895 | 43 |
| 37   | INVESTIG. EN BIOLOGIA PESQUERA                                  | F-3 | 1 |  |  | 1 | 1 | 951 | 1,250 | 198 | 12 | 2,411 | 12 | 15,412 | 2,377 | 140 | 17,929 | 4,402 | 2,201 | 2,568 | 2,201 | 198 | 396 | 15,000 | 26,966 | 44,895 | 38,195 | 6,700 | 44,895 | 44 |
| 38   | INVESTIG. EN BIOLOGIA PESQUERA                                  | F-3 | 1 |  |  | 1 | 1 | 907 | 1,250 | 194 | 11 | 2,363 | 12 | 14,884 | 2,330 | 137 | 17,351 | 4,314 | 2,157 | 2,517 | 2,157 | 194 | 388 | 15,000 | 26,727 | 44,078 | 37,378 | 6,700 | 44,078 | 45 |
| 39   | ASISTENTE DE GERENCIA                                           | STA | 1 |  |  | 1 | 1 | 543 | 625   | 101 |    | 1,269 | 12 | 6,516  | 1,261 | 0   | 7,777  | 2,336 | 1,168 | 1,363 | 1,168 | 105 | 210 | 7,500  | 13,850 | 21,627 | 18,277 | 3,350 | 21,627 | 46 |
| 40   | ASISTENTE ADMINISTRATIVO                                        | STB | 1 |  |  | 1 | 1 | 531 | 625   | 100 |    | 1,256 | 12 | 6,372  | 1,248 | 0   | 7,620  | 2,312 | 1,156 | 1,217 | 1,156 | 104 | 208 | 7,500  | 13,653 | 21,273 | 19,960 | 3,350 | 21,273 | 47 |
| 41   | TECNICO MOTORISTA MECANICO                                      | STA | 1 |  |  | 1 | 1 | 543 | 625   | 101 | 6  | 1,275 | 12 | 8,124  | 1,261 | 74  | 9,460  | 2,336 | 1,168 | 1,363 | 1,168 | 105 | 210 | 7,500  | 13,850 | 23,310 | 19,960 | 3,350 | 23,310 | 48 |
| 42   | TECNICO EN ACUICULTURA                                          | STB | 1 |  |  | 1 | 1 | 531 | 625   | 100 | 6  | 1,262 | 12 | 7,980  | 1,248 | 74  | 9,302  | 2,312 | 1,156 | 1,349 | 1,156 | 104 | 208 | 7,500  | 13,785 | 23,087 | 19,737 | 3,350 | 23,087 | 49 |
| 43   | TECNICO DE SERVICIOS                                            | STB | 1 |  |  | 1 | 1 | 531 | 625   | 100 | 6  | 1,262 | 12 | 7,980  | 1,248 | 74  | 9,302  | 2,312 | 1,156 | 1,349 | 1,156 | 104 | 208 | 7,500  | 13,785 | 23,087 | 19,737 | 3,350 | 23,087 | 50 |
| 44   | TECNICO DE SERVICIOS                                            | STD | 1 |  |  | 1 | 1 | 517 | 625   | 100 | 6  | 1,248 | 12 | 7,812  | 1,233 | 73  | 9,118  | 2,284 | 1,142 | 1,332 | 1,142 | 103 | 206 | 7,500  | 13,709 | 22,827 | 19,477 | 3,350 | 22,827 | 51 |
| 45   | TEC. DE SEGURIDAD Y VIGILANCIA                                  | STB | 1 |  |  | 1 | 1 | 532 | 625   | 100 | 6  | 1,263 | 12 | 6,384  | 1,250 | 74  | 7,707  | 2,314 | 1,157 | 1,350 | 1,157 | 104 | 208 | 7,500  | 13,790 | 21,497 | 18,147 | 3,350 | 21,497 | 52 |
| 46   | TEC. DE SEGURIDAD Y VIGILANCIA                                  | STB | 1 |  |  | 1 | 1 | 573 | 625   | 104 | 6  | 1,308 | 12 | 6,876  | 1,294 | 76  | 8,246  | 2,396 | 1,198 | 1,398 | 1,198 | 108 | 216 | 7,500  | 14,013 | 22,259 | 18,909 | 3,350 | 22,259 | 53 |

**PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2019**  
**(ACTIVOS - REGIMEN LABORAL ACTIVIDAD PRIVADA - D. LEG. 728)**

SECTOR : AMBIENTAL  
 ENTIDAD : INSTITUTO DE INVESTIGACIONES DE LA AMAZONIA PERUANA - IIAP  
 FUENTE DE FINANCIAMIENTO : TODA FUENTE

| FUENTE DE FINANCIAMIENTO : TODA FUENTE |                                |                  |                    |         |               |         |       |                   |                                  |                          |                                              |                  |                     |                      |                  |                           |           |                        |          |                                 |                   |                  |                   |                        |             |           |        |                |                                  |           |
|----------------------------------------|--------------------------------|------------------|--------------------|---------|---------------|---------|-------|-------------------|----------------------------------|--------------------------|----------------------------------------------|------------------|---------------------|----------------------|------------------|---------------------------|-----------|------------------------|----------|---------------------------------|-------------------|------------------|-------------------|------------------------|-------------|-----------|--------|----------------|----------------------------------|-----------|
| PLAZA N°                               | CARGO ESTRUCTURAL              | NIVEL/<br>CATEG. | CANTIDAD DE PLAZAS |         |               |         |       | COSTO MENSUAL S/. |                                  |                          |                                              |                  | PERIODO<br>EN MESES | COSTO ANUAL S/.      |                  |                           |           |                        |          |                                 |                   |                  |                   | FTE. DE FINANCIAMIENTO |             |           |        | N° ORD.<br>CAP |                                  |           |
|                                        |                                |                  |                    |         |               |         |       | REMUN.<br>MENS.   | OTR.OCAS.<br>(LAUDO<br>ARBITRAL) | APORT.<br>ESSAL.<br>(9%) | OTRAS<br>APORT.<br>ESSAL.<br>(SCTR<br>0.53%) | TOTAL<br>MENSUAL |                     | REMUNERAC. CONTINUAS |                  |                           |           | REMUNERAC. OCASIONALES |          |                                 |                   |                  |                   | TOTAL ANUAL            | 00 REC.ORD. | 18 RD-CSC | TOTAL  |                |                                  |           |
|                                        |                                |                  | PRESUP.            | VACANT. | NO<br>PRESUP. | OCUPAD. | TOTAL |                   |                                  |                          |                                              |                  |                     | REMUNER.             | APORT.<br>ESSAL. | OTRAS<br>APORT.<br>ESSAL. | SUB-TOTAL | GRATIF.(2)             | ESCOLAR. | Provisión<br>Depósito<br>C.T.S. | BON.ADIC.V<br>AC. | APORT.<br>ESSAL. | BON. LEY<br>29714 |                        |             |           |        |                | OTR.OCAS.<br>(LAUDO<br>ARBITRAL) | SUB-TOTAL |
| 47                                     | TEC. DE SEGURIDAD Y VIGILANCIA | STB              | 1                  |         |               | 1       | 1     | 536               | 625                              | 100                      | 6                                            | 1,268            | 12                  | 6,432                | 1,254            | 74                        | 7,760     | 2,322                  | 1,161    | 1,355                           | 1,161             | 104              | 209               | 7,500                  | 13,812      | 21,572    | 18,222 | 3,350          | 21,572                           | 54        |
| 48                                     | TEC. DE SEGURIDAD Y VIGILANCIA | STB              | 1                  |         |               | 1       | 1     | 531               | 625                              | 100                      | 6                                            | 1,262            | 12                  | 6,372                | 1,248            | 74                        | 7,694     | 2,312                  | 1,156    | 1,349                           | 1,156             | 104              | 208               | 7,500                  | 13,785      | 21,479    | 18,129 | 3,350          | 21,479                           | 55        |

|    |                                |     |   |  |  |   |   |     |     |     |   |       |    |       |       |    |       |       |       |       |       |     |     |       |        |        |        |       |        |    |
|----|--------------------------------|-----|---|--|--|---|---|-----|-----|-----|---|-------|----|-------|-------|----|-------|-------|-------|-------|-------|-----|-----|-------|--------|--------|--------|-------|--------|----|
| 47 | TEC. DE SEGURIDAD Y VIGILANCIA | STB | 1 |  |  | 1 | 1 | 536 | 625 | 100 | 6 | 1,268 | 12 | 6,432 | 1,254 | 74 | 7,760 | 2,322 | 1,161 | 1,355 | 1,161 | 104 | 209 | 7,500 | 13,812 | 21,572 | 18,222 | 3,350 | 21,572 | 54 |
| 48 | TEC. DE SEGURIDAD Y VIGILANCIA | STB | 1 |  |  | 1 | 1 | 531 | 625 | 100 | 6 | 1,262 | 12 | 6,372 | 1,248 | 74 | 7,694 | 2,312 | 1,156 | 1,349 | 1,156 | 104 | 208 | 7,500 | 13,785 | 21,479 | 18,129 | 3,350 | 21,479 | 55 |

|              |  |  |    |   |  |    |    |       |        |       |    |        |  |         |        |       |         |        |        |        |        |       |       |         |         |         |         |        |         |  |
|--------------|--|--|----|---|--|----|----|-------|--------|-------|----|--------|--|---------|--------|-------|---------|--------|--------|--------|--------|-------|-------|---------|---------|---------|---------|--------|---------|--|
| <b>TOTAL</b> |  |  | 13 | 0 |  | 13 | 13 | 8,177 | 10,000 | 1,595 | 84 | 19,856 |  | 116,556 | 19,631 | 1,008 | 137,195 | 36,354 | 18,177 | 21,075 | 18,177 | 1,636 | 3,272 | 120,000 | 218,690 | 355,886 | 302,286 | 53,600 | 355,886 |  |
|--------------|--|--|----|---|--|----|----|-------|--------|-------|----|--------|--|---------|--------|-------|---------|--------|--------|--------|--------|-------|-------|---------|---------|---------|---------|--------|---------|--|

|       |                                                                                         |     |   |   |   |   |   |       |       |       |    |        |    |        |        |     |         |        |        |        |        |       |       |         |         |         |         |        |         |    |  |
|-------|-----------------------------------------------------------------------------------------|-----|---|---|---|---|---|-------|-------|-------|----|--------|----|--------|--------|-----|---------|--------|--------|--------|--------|-------|-------|---------|---------|---------|---------|--------|---------|----|--|
| 05.4  | PROGRAMA DE INVESTIGACION PARA EL APROVECHAMIENTO SOSTENIBLE DE LA BIODIVERSIDAD - PBIO |     |   |   |   |   |   |       |       |       |    |        |    |        |        |     |         |        |        |        |        |       |       |         |         |         |         |        |         |    |  |
| 49    | INVESTIG. EN EDUCAC. AMBIENTAL                                                          | F-2 | 1 |   |   | 1 | 1 | 805   | 1,250 | 177   | 11 | 2,243  | 12 | 9,660  | 2,219  | 128 | 12,007  | 4,110  | 0      | 2,398  | 2,055  | 185   | 370   | 15,000  | 24,117  | 36,124  | 29,424  | 6,700  | 36,124  | 57 |  |
| 50    | INVESTIG. EN AREAS NATURALES<br>PROTEGIDAS Y ECOTURISMO                                 | F-3 | 1 |   |   | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 14,884 | 2,330  | 137 | 17,351  | 4,314  | 2,157  | 2,517  | 2,157  | 194   | 388   | 15,000  | 26,727  | 44,078  | 37,378  | 6,700  | 44,078  | 58 |  |
| 51    | INVESTIGADOR AGRONOMICO                                                                 | F-3 | 1 |   |   | 1 | 1 | 1,030 | 1,250 | 205   | 12 | 2,497  | 12 | 12,360 | 2,462  | 145 | 14,967  | 4,560  | 2,280  | 2,660  | 2,280  | 205   | 410   | 15,000  | 27,396  | 42,363  | 35,663  | 6,700  | 42,363  | 59 |  |
| 52    | INVESTIG. EN SUSTANCIAS BIOACTIVAS<br>Y QUIM.PROD.NATUR.                                | F-4 | 1 |   |   | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 10,884 | 2,330  | 137 | 13,351  | 4,314  | 2,157  | 2,517  | 2,157  | 194   | 388   | 15,000  | 26,727  | 40,078  | 33,378  | 6,700  | 40,078  | 60 |  |
| 53    | INVESTIGADOR ENTOMÓLOGO                                                                 | F-3 | 1 |   |   | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 14,884 | 2,330  | 137 | 17,351  | 4,314  | 2,157  | 2,517  | 2,157  | 194   | 388   | 15,000  | 26,727  | 44,078  | 37,378  | 6,700  | 44,078  | 61 |  |
| 54    | TECNICO DE CAMPO                                                                        | STC | 1 |   |   | 1 | 1 | 524   | 625   | 100   | 6  | 1,255  | 12 | 7,898  | 1,241  | 73  | 9,212   | 2,298  | 1,149  | 1,341  | 1,149  | 103   | 207   | 7,500   | 13,747  | 22,959  | 19,609  | 3,350  | 22,959  | 62 |  |
| 55    | ASISTENTE DE GERENCIA                                                                   | STB | 1 |   |   | 1 | 1 | 531   | 625   | 100   |    | 1,256  | 12 | 6,372  | 1,248  | 0   | 7,620   | 2,312  | 1,156  | 1,349  | 1,156  | 104   | 208   | 7,500   | 13,785  | 21,405  | 18,055  | 3,350  | 21,405  | 63 |  |
| 56    | TECNICO ADMINISTRATIVO                                                                  | STA | 1 |   |   | 1 | 1 | 543   | 625   | 101   |    | 1,269  | 12 | 6,516  | 1,261  | 0   | 7,777   | 2,336  | 1,168  | 1,363  | 1,168  | 105   | 210   | 7,500   | 13,850  | 21,627  | 18,277  | 3,350  | 21,627  | 64 |  |
| 57    | ASISTENTE DE LOGÍSTICA                                                                  | STA | 1 |   |   | 1 | 1 | 582   | 1,000 | 138   |    | 1,720  | 12 | 6,984  | 1,709  | 0   | 8,693   | 3,164  | 1,582  | 1,846  | 1,582  | 142   | 285   | 12,000  | 20,601  | 29,293  | 23,933  | 5,360  | 29,293  | 20 |  |
| TOTAL |                                                                                         |     | 9 | 0 | 0 | 9 | 9 | 6,736 | 9,125 | 1,403 | 63 | 17,327 |    | 90,442 | 17,130 | 757 | 108,329 | 31,722 | 13,806 | 18,505 | 15,861 | 1,427 | 2,855 | 109,500 | 193,676 | 302,005 | 253,095 | 48,910 | 302,005 |    |  |

**06 ORGANOS DESCONCENTRADOS**

|       |                                           |     |   |  |  |   |   |       |       |       |    |        |    |        |        |     |        |        |       |        |        |       |       |        |         |         |         |        |         |    |
|-------|-------------------------------------------|-----|---|--|--|---|---|-------|-------|-------|----|--------|----|--------|--------|-----|--------|--------|-------|--------|--------|-------|-------|--------|---------|---------|---------|--------|---------|----|
| 06.1  | GERENCIA REGIONAL IIAP UCAYALI            |     |   |  |  |   |   |       |       |       |    |        |    |        |        |     |        |        |       |        |        |       |       |        |         |         |         |        |         |    |
| 58    | INVESTIG. EN BIOLOGIA PESQUERA            | F-3 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,362  | 12 | 10,882 | 2,329  | 137 | 13,348 | 4,314  | 0     | 2,516  | 2,157  | 194   | 388   | 15,000 | 24,569  | 37,917  | 31,217  | 6,700  | 37,917  | 65 |
| 59    | INVESTIGADOR EN ACUICULTURA               | F-3 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 10,884 | 2,330  | 137 | 13,351 | 4,314  | 2,157 | 0      | 2,157  | 194   | 388   | 15,000 | 24,210  | 37,561  | 30,861  | 6,700  | 37,561  | 66 |
| 60    | INVESTIG. EN SIST. DE PRODUCC. AGRONOMICA | F-4 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 10,884 | 2,330  | 137 | 13,351 | 4,314  | 2,157 | 2,517  | 2,157  | 194   | 388   | 15,000 | 26,727  | 40,078  | 33,378  | 6,700  | 40,078  | 67 |
| 61    | INVESTIG. EN SIST. DE PRODUCC. AGRONOMICA | F-3 | 1 |  |  | 1 | 1 | 951   | 1,250 | 198   | 12 | 2,411  | 12 | 11,412 | 2,377  | 140 | 13,929 | 4,402  | 0     | 2,568  | 2,201  | 198   | 396   | 15,000 | 24,765  | 38,694  | 31,994  | 6,700  | 38,694  | 68 |
| 62    | INVESTIGADOR AGRONOMICO                   | F-4 | 1 |  |  | 1 | 1 | 907   | 1,250 | 194   | 11 | 2,363  | 12 | 10,884 | 2,330  | 137 | 13,351 | 4,314  | 2,157 | 2,517  | 2,157  | 194   | 388   | 15,000 | 26,727  | 40,078  | 33,378  | 6,700  | 40,078  | 69 |
| 63    | TECNICO DE CAMPO                          | STB | 1 |  |  | 1 | 1 | 531   | 625   | 100   | 6  | 1,262  | 12 | 6,372  | 1,248  | 74  | 7,694  | 2,312  | 0     | 1,349  | 1,156  | 104   | 208   | 7,500  | 12,629  | 20,323  | 16,973  | 3,350  | 20,323  | 70 |
| TOTAL |                                           |     | 6 |  |  | 6 | 6 | 5,110 | 6,875 | 1,075 | 64 | 13,123 |    | 61,318 | 12,944 | 762 | 75,024 | 23,970 | 6,471 | 11,466 | 11,985 | 1,079 | 2,157 | 82,500 | 139,627 | 214,651 | 177,801 | 36,850 | 214,651 |    |

|       |                                   |     |   |   |  |   |   |       |       |     |    |        |    |        |        |     |        |        |        |        |        |     |       |        |         |         |         |        |         |    |
|-------|-----------------------------------|-----|---|---|--|---|---|-------|-------|-----|----|--------|----|--------|--------|-----|--------|--------|--------|--------|--------|-----|-------|--------|---------|---------|---------|--------|---------|----|
| 06.2  | GERENCIA REGIONAL IIAP SAN MARTIN |     |   |   |  |   |   |       |       |     |    |        |    |        |        |     |        |        |        |        |        |     |       |        |         |         |         |        |         |    |
| 64    | INVESTIG. EN BIOLOGIA PESQUERA    | F-3 | 1 |   |  | 1 | 1 | 890   | 1,250 | 193 | 11 | 2,344  | 12 | 10,683 | 2,311  | 136 | 13,131 | 4,281  | 2,140  | 2,497  | 2,140  | 193 | 385   | 15,000 | 26,636  | 39,766  | 33,066  | 6,700  | 39,766  | 71 |
| 65    | INVESTIGADOR EN ACUICULTURA       | F-3 | 1 | 1 |  |   | 1 | 907   | 1,250 | 194 | 11 | 2,363  | 12 | 10,884 | 2,330  | 137 | 13,351 | 4,314  | 2,157  | 2,517  | 2,157  | 194 | 388   | 15,000 | 26,727  | 40,078  | 33,378  | 6,700  | 40,078  | 72 |
| 66    | ESPEC. EN MONIT. DE PROYECTOS     | SPC | 1 |   |  | 1 | 1 | 666   | 1,000 | 144 | 9  | 1,819  | 12 | 7,992  | 1,799  | 109 | 9,900  | 3,332  | 1,666  | 1,944  | 1,666  | 150 | 300   | 12,000 | 21,057  | 30,958  | 25,598  | 5,360  | 30,958  | 73 |
| 67    | ASISTENTE ADMINISTRATIVO          | STB | 1 | 1 |  | 1 | 1 | 572   | 625   | 104 |    | 1,301  | 12 | 6,864  | 1,293  | 0   | 8,157  | 2,394  | 1,197  | 1,397  | 1,197  | 108 | 215   | 7,500  | 14,008  | 22,164  | 18,814  | 3,350  | 22,164  | 74 |
| 68    | TECNICO DE CAMPO                  | STB | 1 |   |  | 1 | 1 | 572   | 625   | 104 | 6  | 1,307  | 12 | 6,864  | 1,293  | 76  | 8,233  | 2,394  | 1,197  | 1,397  | 1,197  | 108 | 215   | 7,500  | 14,008  | 22,241  | 18,891  | 3,350  | 22,241  | 75 |
| 69    | TECNICO DE CAMPO                  | SAA | 1 |   |  | 1 | 1 | 557   | 400   | 83  | 5  | 1,046  | 12 | 6,684  | 1,034  | 61  | 7,778  | 1,914  | 957    | 1,117  | 957    | 86  | 172   | 4,800  | 10,003  | 17,781  | 15,637  | 2,144  | 17,781  | 76 |
| 70    | TECNICO DE CAMPO                  | SAA | 1 |   |  | 1 | 1 | 557   | 400   | 83  | 5  | 1,046  | 12 | 6,684  | 1,034  | 61  | 7,778  | 1,914  | 957    | 1,117  | 957    | 86  | 172   | 4,800  | 10,003  | 17,781  | 15,637  | 2,144  | 17,781  | 77 |
| TOTAL |                                   |     | 7 | 1 |  | 6 | 7 | 4,721 | 5,550 | 905 | 48 | 11,224 |    | 56,655 | 11,093 | 580 | 68,328 | 20,543 | 10,271 | 11,983 | 10,271 | 924 | 1,849 | 66,600 | 122,441 | 190,769 | 161,021 | 29,748 | 190,769 |    |

**PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2019**  
**(ACTIVOS - REGIMEN LABORAL ACTIVIDAD PRIVADA - D. LEG. 728)**

SECTOR : AMBIENTAL  
 ENTIDAD : INSTITUTO DE INVESTIGACIONES DE LA AMAZONIA PERUANA - IIAP  
 FUENTE DE FINANCIAMIENTO : TODA FUENTE

| FUENTE DE FINANCIAMIENTO : TODA FUENTE |                                  |                  |                    |         |               |         |       |                   |                                  |                         |                                             |                  |                     |                      |                 |                          |           |                        |          |                                 |                   |                 |                   |                                  |           |                        |             |           |        |                |
|----------------------------------------|----------------------------------|------------------|--------------------|---------|---------------|---------|-------|-------------------|----------------------------------|-------------------------|---------------------------------------------|------------------|---------------------|----------------------|-----------------|--------------------------|-----------|------------------------|----------|---------------------------------|-------------------|-----------------|-------------------|----------------------------------|-----------|------------------------|-------------|-----------|--------|----------------|
| PLAZA N°                               | CARGO ESTRUCTURAL                | NIVEL/<br>CATEG. | CANTIDAD DE PLAZAS |         |               |         |       | COSTO MENSUAL S/. |                                  |                         |                                             |                  | PERIODO<br>EN MESES | COSTO ANUAL S/.      |                 |                          |           |                        |          |                                 |                   |                 |                   |                                  |           | FTE. DE FINANCIAMIENTO |             |           |        | N° ORD.<br>CAP |
|                                        |                                  |                  |                    |         |               |         |       | REMUN.<br>MENS.   | OTR.OCAS.<br>(LAUDO<br>ARBITRAL) | APORT.<br>ESSAL<br>(9%) | OTRAS<br>APORT.<br>ESSAL<br>(SCTR<br>0.53%) | TOTAL<br>MENSUAL |                     | REMUNERAC. CONTINUAS |                 |                          |           | REMUNERAC. OCASIONALES |          |                                 |                   |                 |                   |                                  |           | TOTAL ANUAL            | 00 REC.ORD. | 18 RD-CSC | TOTAL  |                |
|                                        |                                  |                  | PRESUP.            | VACANT. | NO<br>PRESUP. | OCUPAD. | TOTAL |                   |                                  |                         |                                             |                  |                     | REMUNER.             | APORT.<br>ESSAL | OTRAS<br>APORT.<br>ESSAL | SUB-TOTAL | GRATIF.(2)             | ESCOLAR. | Provisión<br>Depósito<br>C.T.S. | BON.ADIC.V<br>AC. | APORT.<br>ESSAL | BON. LEY<br>29714 | OTR.OCAS.<br>(LAUDO<br>ARBITRAL) | SUB-TOTAL |                        |             |           |        |                |
| 06.3                                   | IIAP REGION MADRE DE DIOS Y S.S. |                  |                    |         |               |         |       |                   |                                  |                         |                                             |                  |                     |                      |                 |                          |           |                        |          |                                 |                   |                 |                   |                                  |           |                        |             |           |        |                |
| 71                                     | ASIST.DE INVEST. AGROFORESTAL    | STA              | 1                  |         |               | 1       | 1     | 543               | 1,000                            | 134                     | 8                                           | 1,686            | 12                  | 6,516                | 1,666           | 98                       | 8,281     | 3,086                  | 1,543    | 1,800                           | 1,543             | 139             | 278               | 12,000                           | 20,389    | 28,669                 | 23,309      | 5,360     | 28,669 | 78             |
|                                        |                                  |                  |                    |         |               |         |       |                   |                                  |                         |                                             |                  |                     |                      |                 |                          |           |                        |          |                                 |                   |                 |                   |                                  |           |                        |             |           |        |                |
| TOTAL                                  |                                  |                  | 1                  |         |               | 1       | 1     | 543               | 1,000                            | 134                     | 8                                           | 1,686            |                     | 6,516                | 1,666           | 98                       | 8,281     | 3,086                  | 1,543    | 1,800                           | 1,543             | 139             | 278               | 12,000                           | 20,389    | 28,669                 | 23,309      | 5,360     | 28,669 |                |

|       |                                              |     |   |  |   |   |     |       |     |    |       |    |        |       |     |        |       |       |       |       |     |     |        |        |        |        |       |        |    |
|-------|----------------------------------------------|-----|---|--|---|---|-----|-------|-----|----|-------|----|--------|-------|-----|--------|-------|-------|-------|-------|-----|-----|--------|--------|--------|--------|-------|--------|----|
| 06.4  | IIAP REGION HUANUCO                          |     |   |  |   |   |     |       |     |    |       |    |        |       |     |        |       |       |       |       |     |     |        |        |        |        |       |        |    |
| 72    | INVESTIGADOR EN MEJORAM.<br>GENÉTICO VEGETAL | F-3 | 1 |  | 1 | 1 | 907 | 1,250 | 194 | 11 | 2,363 | 12 | 10,884 | 2,330 | 137 | 13,351 | 4,314 | 2,157 | 2,517 | 2,157 | 194 | 388 | 15,000 | 26,727 | 40,078 | 33,378 | 6,700 | 40,078 | 79 |
|       |                                              |     |   |  |   |   |     |       |     |    |       |    |        |       |     |        |       |       |       |       |     |     |        |        |        |        |       |        |    |
| TOTAL |                                              |     | 1 |  | 1 | 1 | 907 | 1,250 | 194 | 11 | 2,363 |    | 10,884 | 2,330 | 137 | 13,351 | 4,314 | 2,157 | 2,517 | 2,157 | 194 | 388 | 15,000 | 26,727 | 40,078 | 33,378 | 6,700 | 40,078 |    |

| RESUMEN GENERAL                                                          |  | 72 | 4 | 0 | 68 | 72 | 53,200 | 69,825 | 10,880 | 405 | 134,310 |  | 673,147 | 126,813 | 4,858 | 804,818 | 244,233 | 120,395 | 133,687 | 134,298 | 12,529 | 21,981 | 886,562 | 1,553,684 | 2,358,503 | 1,985,096 | 373,407 | 2,358,503 |
|--------------------------------------------------------------------------|--|----|---|---|----|----|--------|--------|--------|-----|---------|--|---------|---------|-------|---------|---------|---------|---------|---------|--------|--------|---------|-----------|-----------|-----------|---------|-----------|
| 2.1.1.1.4 Personal contratado a plazo indeterminado (Rég.Lab.Priv.)      |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 673,147   | 0       | 673,147   |
| 2.1.1.9.1.1 Gratificaciones                                              |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 106,145   | 138,088 | 244,233   |
| 2.1.1.9.1.3 Bonificación por Escolaridad                                 |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 53,070    | 67,325  | 120,395   |
| 2.1.1.9.2.1 Compensación por Tiempo de Servicios                         |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 133,687   | 0       | 133,687   |
| 2.1.1.9.3.2 Bonificación adicional por vacaciones                        |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 62,723    | 71,575  | 134,298   |
| 2.1.1.9.3.99 Otras ocasionales (Rac. y Movil. Pagado por Laudo Arbitral) |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 824,653   | 83,890  | 908,543   |
| 2.1.3.1.1.5 Contribuciones a ESSALUD                                     |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 126,813   | 12,529  | 139,342   |
| 2.1.3.1.1.6 Otras Contribuciones a ESSALUD (SCTR)                        |  |    |   |   |    |    |        |        |        |     |         |  |         |         |       |         |         |         |         |         |        |        |         |           |           | 4,858     | 0       | 4,858     |

**Lic. TEODORICO JIMENO RUIZ**  
 Especialista en Gestión de Recursos Humanos  
 Jefe(a) Unidad de Personal

